## RANGE HIGH SCHOOL Challenge • Support • Flourish



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27th June 2023

Dear Parent/Carer,

As you will likely be aware, the NEU Teaching Union is instructing its teaching members to take part in national strike action on two further days this term: 5<sup>th</sup> and the 7<sup>th</sup> July. I think it important to stress again, as previously, that this action is as a direct result of the NEU and its members being in dispute with the government, it is not directed at Range High School as an employer. Like all schools, we have a number of teachers who are members of the NEU and I now have some information relating to the number of colleagues who will be on strike on these new days. As promised in my previous letter, I am now getting in touch to give you some advance warning and keep you abreast of developments.

Having the best information to hand and having conducted a risk assessment based on this information and working in close conjunction with Mr Mackenzie at Formby High, it is my conclusion that it will not be possible to provide full time education on the these two dates here at school for all students and to be able to ensure everyone's safety is maintained. There are strict limitations on what staff not striking can and can't do in such a situation and this of course further inhibits the smooth running of the school. Having discussed it with the Chair of Trustees, we have agreed that the school will be closed to students in Years 7-9 on both days. Colleagues on strike are not required to set work but some generic work that can be accessed from home will be set on ClassCharts for all students in each of those year groups- further details will be forthcoming. Your child's attendance figure will not be reduced as a result of this decision.

I can confirm, that although there will be some disruption, the vast majority of lessons in Y10 will go ahead on both days and all students in Y10 should attend school as normal. We are also able to accommodate any MFL oral examinations already planned for Y10 on these days as per the time slots issued.

Mrs Phillips will give further instructions to all students in the Sixth Form this week but students in Y12 should plan to attend school as normal on both days according to their timetables.

If your child is eligible for free school meals, we will release a £3 voucher per pupil per day. This will be actioned through a company called SchoolVouchers.com. You will receive either an email or text that contains the voucher application; you select the supermarket you wish to use and a voucher is then issued electronically to you for use with the retailer of your choice.





I appreciate that this situation is far from ideal and I am sorry for any disruption this causes but please understand that the health and safety of everyone on the school site is of the utmost importance.

As previously stated, I can only hope that negotiations between the teaching unions and the government will bring all planned industrial action to a swift conclusion although this seems to be proving very challenging with all of the main teaching unions now balloting for fresh strikes in the new academic year. Obviously if the dispute was to be resolved or in the case of any further changes before the 5<sup>th</sup> July, school would re-open as normal. In the event of such a scenario, I will be in touch.

Again, I apologise for the inconvenience this may cause but once again reiterate that the safety and safeguarding of everyone on site is paramount at all times.

With best wishes,

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Mr McGarry Headteacher