

**Disadvantaged / Catch-Up premium Raising Attainment Spend Plan
2019-20**

Actions	Cost
A. Data Analysis	
1 Analyse 2016-17 ASP / subject predictions / outcomes for disadvantaged pupils KS2 to KS5. Admin and SLT lead time to analyse data	200
2 Chart TA levels within KS3 for disadvantaged and compare to school prediction noting pupils not making appropriate progress.	600
3 Identify underachieving disadvantaged pupils within Y7-11	0
4 Review appropriate interventions for disadvantaged pupils based on data analysis and disadvantaged tracker	0
5 Track progress of disadvantaged against targets on a half-termly basis.	0
B Leadership	
6 Identify a member of SLT to monitor and manage disadvantaged	600
7 Attend best practice disadvantaged National Conferences / undertake best practice visits to other schools in 2019/20.	1000
8 Ensure lesson observations and work scrutiny (Deep Dives) include a targeted focus on PPG pupils. ppg1st	3600
C. Academic Support	
9 Implement and monitor interventions outlined for PPG pupils	See point 6
10 Provide underachieving disadvantaged pupils with access to support from HLTAs – literacy, numeracy & reading support sessions	0.33 SR / 1.0 JR 29713
11 Provide underachieving disadvantaged pupils with access to support from Learning Mentors during “dropped option time” at KS4 – 9 hrs / wk	see section D
12 Review curriculum provision for students to allow for reduced subject commitment / appropriate pathways.	Overlay staffing - see 10
13 Provide a staffed homework club two evenings per week	1600
14 Provide intensive programme of support for disadvantaged pupils in the run-up to terminal exams through targeted small group / individual sessions.	1200
15 Purchase of Active Learn Software licences / word shark / Lexia / The Day	5156
16 Provide support for purchase of revision resources, books and subscriptions.	500
17 Purchase and subscription for Accelerated Reader	2700

D. Raising motivation, attendance and aspiration			
18	Provide underachieving disadvantaged pupils with access to mentoring from Learning Mentors / Progress Support Mentors	Equiv. 1.0 Learning mentor post Equiv. 0.66 Pupil Support manager	67000
19	Intervene with identified groups where there is an identified need for workshops on motivation or raising aspirations.		
20	Provide disadvantaged students with support for study skills, revision strategies and alternatives to Exam Attendance Conditions.		
21	NPQSL Programme - Engage with parents. Identify and remove barriers to success.		1000
22	MPloy undertake early intervention interviews with PPG cohort to raise aspirations re careers and destinations		0
23	Arrange SLT/HOF/Parent meetings to address underachievement and facilitate support and intervention structures for PPG pupils.		0
24	Provide cultural enrichment opportunities including 'Film Club' run by school librarian.		0
25	Provide disadvantaged Revision programme (revise 'til 5) and work with parents to ensure targeted students attend to receive support – Easter School, Revise until FiveNPQSL programme), Parental Engagement Project.		5000
E. Pastoral Care			
26	Support PPG students with uniform / equipment purchases.		500
27	Provide disadvantaged students with materials to support their access to the curriculum in subjects such as PE and Food Technology		200
28	Staff a Team Room to work with students at risk of exclusion.	See D - above	
29	Provide Mentor support including anger and stress / anxiety management sessions.	See D - above	
30	Provide Mentor support for disadvantaged students on behaviour management.	See D - above	
31	Provide supervised rooms for vulnerable PPG to students at lunch.	See D - above	
32	Improve behaviour through use of class charts seating plans		3449
33	Improved attendance monitoring and intervention - Class Charts attendance module		798
34	Improved mapping, understanding, logging and intervention through subscription to Class Charts provision map.		1517
			126333
			126,050
			8870
			8,587

Projected Spend

Disadvantaged allocation

Catch Up premium

Difference