



Range High School Employer Engagement Policy

Person responsible for Policy: Assistant Headteacher (14-19 Education)

Date of next review: September 2020 – Annual Review in line with the Quality Reviewer annual visit

RESPONSIBILITY FOR THIS POLICY REMAINS WITH THE HEADTEACHER

RANGE HIGH SCHOOL

KEY STAGE 5 BTEC - EMPLOYER ENGAGEMENT POLICY

RATIONALE

Partnerships with employers give BTEC students a direct insight into the world of work and working practices that motivate and inspire as well as allowing students to put knowledge and skills learnt in the classroom into practice. The term employer engagement covers all activities that:

- involve collaboration between BTEC subject areas, employers and their employees
- will help enhance BTEC students' understanding of the vocational areas they are studying
- will help develop further skills, knowledge and understanding of the vocational area BTEC students are studying
- will help BTEC students experience the workplace first-hand, helping them to scaffold their next steps

All BTEC students benefit from employer engagement. BTEC assessors have a responsibility to ensure that links with employers are effective, efficient, relevant and mutually supportive.

Engagement activities should have a clear learning outcomes related to specific assessment criteria and be communicated to all parties involved, enabling BTEC Departments to assess the effectiveness of activities for students and employers. Those activities should be subject to regular monitoring, evaluation and review.

(Key Stage 5 careers' programme including mock interviews with professionals in the field where appropriate, work experience and Careers Insight sessions, should support the implementation of this policy.)

Aims:

- to enhance delivery of BTEC Level 3 courses
- to improve students' capabilities in the relevant BTEC subject area
- to develop and enhance students' vocational skills, knowledge and understanding of the relevant BTEC subject area
- to motivate students by raising awareness of what students learn in BTEC subjects

Procedure

- For external activities related to employer engagement follow the school's trips and visits procedures including use of Evolve, (see Finance Director for further support).
- For external employers visiting school follow the school's procedure with regards to visitors including signing in, DBS checks and appropriate issue of appropriate lanyard.

(Safeguarding procedures and risk assessments must be observed at all times)

- Individual student involvement in employer engagement activities should be recorded at departmental level.
- Employer engagement should be reviewed by departments on an annual basis.