RANGE HIGH SCHOOL

Person Specification Teacher of English (TMS or UPS)

Date: January 2019

	Attributes Required	Essential (E) / Desirable (D)	Stage identified (Application Lesson Interview)
	QUALIFICATIONS/TRAINING		
1.	Qualified Teacher Status	Е	А
2.	Relevant degree or equivalent	Е	А
3.	Evidence of recent and relevant CPD	D	Α
	TEACHING AND LEARNING		
4.	Experience of successful teaching in KS3 & KS4	E	A/L/I
5.	Ability to teach KS5	Е	A/I
6.	Successful classroom practitioner	Е	A/L/I
7.	Experience of successful behaviour management	Е	A/L/I
8.	Confident use of IT in English	Е	A/L/I
9.	Understanding of current assessment practice	Е	A/L/I
10.	Reflective and innovative practitioner	Е	A/I
11.	Excellent communication skills	Е	A/I
12.	Willingness to take part in coaching process	Е	A/I
13.	Willingness to contribute to wider work of Faculty	Е	A/I
	WELLBEING		
14.	Commitment to safeguarding	Е	A/I
15.	Commitment to high standards of pastoral care	Е	A/I
16.	Commitment to an inclusive education	Е	A/I